

Carbon Reduction Plan

Supplier name: Micro Focus Software UK Ltd

Publication date: 11/05/2022

Commitment to achieving Net Zero

Micro Focus International PLC is committed to achieving Net Zero emissions in our UK operations by 2050. Micro Focus Software UK Ltd, as the bidding entity, is wholly owned by the parent company and the commitment to achieve Net Zero is supported and adopted by the bidding entity.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY2021

Additional Details relating to the Baseline Emissions calculations:

Our emissions have been calculated for UK operations using an operational control approach as described in the GHG Protocol Corporate Accounting and Reporting Standard. Due to the nature of the business and facilities, UK emissions are calculated for Micro Focus International PLC as the parent company then allocated per entity based on headcount.

Emissions have been calculated globally energy since FY2018 and have now been expanded to include other areas within scope 3 listed below in the UK. For this reason, FY2021 has been chosen as the baseline and first full reporting year. Emissions reporting is also done in our annual report as part of SECR requirements. The company reporting year is 1st November to 31st October.

Data included within the scope of Carbon Reduction Plan is listed below. Scope 2 emissions are calculated using the market-based methodology.

Scope 1

- *Purchased natural gas*
- *Company owned vehicles*

Scope 2

- *Purchased electricity*

Scope 3

- *Category 3: Fuel and energy related activities*
- *Category 4: Upstream transportation and distribution*
- *Category 5: Waste generated in operations*
- *Category 6: Business travel*
- *Category 7: Employee commuting*
- *Category 9: Downstream transportation and distribution*

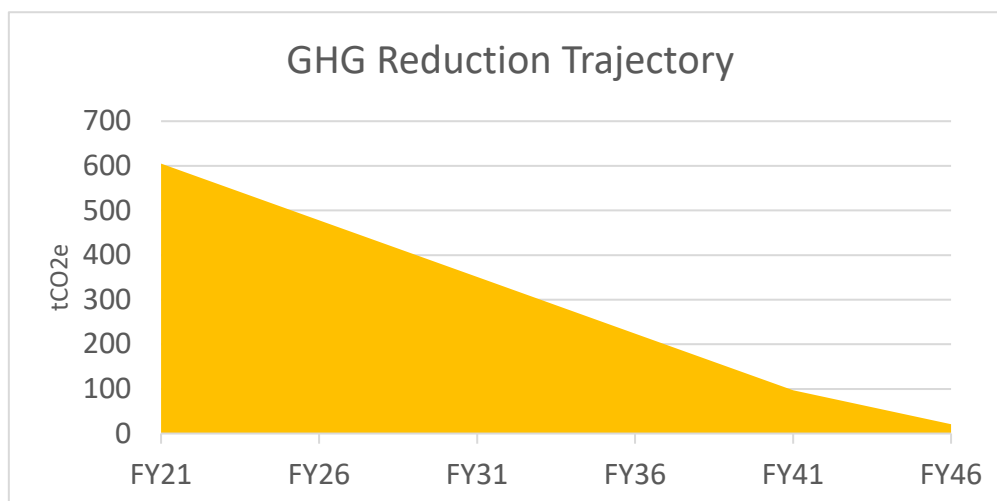
Baseline and Current Emissions Reporting

Reporting Year: FY2021 - 1 st November 2020 to 31 st October 2021		
EMISSIONS (tCO ₂ e)	Micro Focus International PLC – UK Operations	Micro Focus Software UK Ltd
Scope 1	238	96
Scope 2	17	7
Scope 3 (Included Sources)	351	142
Total Emissions	605	246

Emissions reduction targets

To continue our progress towards achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 478tCO₂e by FY2026, a reduction of 21%. This has been selected as it is in line with methodology set by the Science Based Targets Initiative. Our long-term target is to achieve Net Zero emissions by 2050.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Commitment to reducing our environmental impact is one of our company-wide environmental, social and governance (ESG) goals. As part of this the following [environmental management measures and projects](#) have been completed or implemented:

- Introduced PLANET, an employee resource group, to give our people the opportunity to share best practice, influence policy and play an important part in the stewardship of our environmental work

- Increasing our supply of renewable energy – in the baseline reporting year 93% of our UK office electricity comes from renewable sources
- Any new office locations selected contain top BREEAM or LEED ratings
- Installed voltage optimisation and a building management system to gain greater control of heating and cooling
- Installed energy efficient LED lighting with PIR sensors or timers within our buildings
- Reduced the energy demand of on-site data centres through virtualisation,
- Began implementing an Environmental Management System with the aim to certify to ISO14001
- Labelling of travel options based on emissions associated at the point of booking to inform purchase of flights and other options

Planned Carbon Reduction Initiatives

In the future we will continue to develop the areas of action to date and implement new initiatives including:

- Greater engagement on ESG questions with key suppliers, embedding this into our procurement process
- Energy efficiency improvements in offices by improving current controls and upgrading equipment
- Transitioning away from fossil fuel-based heating in owned offices
- Optimise space within our real estate footprint in response to hybrid working
- Implement policies to assist and incentivise employees to purchase electric vehicles
- Reviewing how we work to balance the amount travel required for business needs against the environmental impact

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Operating Committee

Signed on behalf of Micro Focus International PLC

Name.....Stephen Murdoch.....

Title.....CEO.....

Date:10 May 2022.....



¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>