

Section 430(2B) Companies Act 2006 Statement

The following information is provided in accordance with section 430(2B) of the Companies Act 2006.

On 8 January 2021, Micro Focus International plc (the "**Company**") announced that Brian McArthur-Muscroft, Chief Financial Officer ("**CFO**") had notified the Board of his intention to leave Micro Focus and assume the CFO position at a technology based financial services company. Mr McArthur-Muscroft will continue in role for a period of approximately six months, whilst the Board conducts a formal process to identify a new CFO to help drive the Group forward through the remainder of our three year plan and beyond.

Mr McArthur-Muscroft's salary, pension and contractual benefits will continue to be paid on the current basis until the end of his employment. He will continue to be eligible for a bonus in respect of the 2020 financial year (determined in the ordinary course and subject to one-third deferral into an award over shares which will vest three years after grant). He will not be eligible for any bonus for the 2021 financial year.

Consistent with our remuneration policy, all LTIP awards made to Mr McArthur-Muscroft specifically in 2018 and 2020, lapsed effective 8 January 2021.

Mr McArthur-Muscroft will not be granted any further LTIP awards.

In line with our remuneration policy, as Mr McArthur-Muscroft is still within the 5-year period to build up to his shareholding requirement and currently holds no shares, he is not required to hold any shares post-cessation of employment.