

ServiceMaster

ServiceMaster deploys cyber-safeguards to enable DevOps speed by transforming applications with Micro Focus® security technology.



Overview

ServiceMaster Global Holdings, Inc. has been in business for more than 85 years and provides services to more than 75,000 homes and businesses across North America each day. Through the company's seven brands, including Terminix, Merry Maids and American Home Shield, ServiceMaster cleans properties, protects them from pest infestation, restores them after disasters, and provides other services. In 2016, Fortune magazine named ServiceMaster one of its World's Most Admired Companies.

Challenge

With customers and competitors gravitating to doing more of their business online, ServiceMaster wanted to re-energize the business with a major digital transformation that embraced social media, mobile, and the web.

"If you don't have this protection, you can't release software rapidly and confidently."

DENNIS HURST

Founder
Saltworks

But as cyber-security breaches increased, the management team decided to further invest in protecting the company's reputation. Security products could reduce these risks, but it might also be costly and disruptive to operational business plans.

As part of ServiceMaster's digital transformation in cyber-security, the company is also overhauling its approach to operations and application development. ServiceMaster has focused development teams working on features such as online bookings and mobile apps, and connecting disparate back-end systems to increase business and operational efficiency. Also, security is built into the development lifecycle without having to hire a full in-house security testing team.

The company has achieved this by implementing and using Micro Focus Fortify on Demand and Micro Focus Application Defender, which protect code without slowing down the business.

Solution

ServiceMaster's "digital first" strategy is transforming the way it does business—giving consumers the ability to interact with the company when, where and how they want. This involves a major push to re-engineer legacy systems in a way that improves efficiency and supports



At a Glance

Industry

Consumer Goods & Services

Location

United States

Challenge

Protect business reputation by reducing the risk of cyber-security breaches while deploying new application functionality daily.

Products and Services

Fortify on Demand, Application Defender

Results

- + Enables rapid software development and deployment via DevOps, so the business can be more agile
- + Increases security without adding more employees
- + Improves developers' programming skills, reducing risks to the business's reputation

new ways of doing business online. For example, mobile apps will help sales people be more effective, better back-office systems will allow projects to be approved and funded faster, and online bookings will enable ServiceMaster to cross-sell the services of the company's various brands.

"We want to be recognized as the leader in home services," explains the company's Director of Information Security, Thomas Davis.

To do this, ServiceMaster has shifted to a much faster way of creating and deploying software, embracing DevOps methods, so the company can respond swiftly to new business opportunities. For example, this might allow ServiceMaster's Terminix business to act quickly in response to new pest control problems.

Undergoing such a digital transformation, ServiceMaster has the potential to increase its exposure to application security risks. Experts estimate that a high percentage of all business software has security vulnerabilities, and these can go unpatched for weeks or even months. And although network firewalls and intrusion detection systems protect a company's network perimeter, application vulnerabilities can present a gap in security defenses. Cyberattack techniques such as SQL injection target this security blind spot.

To ensure that the company can identify and fix vulnerabilities in real-time, its IT project teams have moved away from a "waterfall" approach (an extended period of programming leading up to the delivery of code for testing) and moved to the Agile and DevOps methods. This switch allows teams to work on software in increments and perform rapid development 'sprints' with daily releases. With the DevOps approach, risks are minimized by reviewing flaws, bugs and vulnerabilities in the development lifecycle prior to release. Automation has

played a key role in enabling the process, code verification and release into production.

Results

Finding Vulnerabilities Quickly

ServiceMaster has taken a comprehensive approach to application security, making it an integral part of the company's software development lifecycle (SDLC). Attention is paid to correctly training developers and providing them with appropriate architectural standards and technologies so they can create more secure applications. The approach includes analyzing the security of applications at the design stage and analyzing static code to minimize vulnerabilities during development. After the application is deployed, dynamic analysis, penetration testing, and runtime application self-protection (RASP) can also identify vulnerabilities or defend against threats, further reducing the risk of breaches.

Additional security tools, such as intrusion prevention systems (IPS), intrusion detection systems (IDS), and security information and event management (SIEM), combined with application security tools, help reduce risks.

ServiceMaster uses Fortify on Demand, an online service that tests code very quickly, so that ServiceMaster's security teams can focus on other key security functions. By doing so, ServiceMaster can perform testing 24x7 and scale testing demand as needed for DevOps, while minimizing the number of vulnerabilities and risks to the company's reputation.

Key to this success has been the short time-frame for testing. ServiceMaster's developers can upload their code at the end of the day and receive a report the next day detailing vulnerabilities and how to fix them.

Because test results arrive soon after developers write the code, it is easier to address and correct

vulnerabilities early on. This allows the company to act faster to execute business plans.

Micro Focus and its partner Saltworks Security work closely with ServiceMaster to ensure the application security process has a minimal impact on the developers. Saltworks Security's founder, Dennis Hurst, and Micro Focus representatives attend regular developer meetings at ServiceMaster to ensure everything is on track, and Saltworks is providing full-time resources to act as a Security Scrum Master, ensuring that application security requirements are met throughout the SDLC, minimizing rework and delays to production.

"We didn't want a bolt-on solution, we wanted a program," Davis says. "We've got every tool in the world here, but that doesn't do you much good. You have to get business value out of it."

Reducing Risk

Testing at other points throughout the cycle helps proactively identify security risks. Fortify on Demand tests static code during development, and dynamically tests live web and mobile applications after deployment. This continuous testing and feedback streamlines operations, allowing developers to move at a much faster pace.

Developers are also learning from the test results how to write more secure code. Fewer identified vulnerabilities means greater protection for ServiceMaster's reputation.

The company's developers are embracing this security-focused mindset. ServiceMaster gamified the Fortify on Demand criticality metrics and developers are competing to earn five star ratings. "That caught on with the developers and now they are saying 'how do I get the five stars?'. They've really taken ownership of the code and the issues," Davis says.

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Protection from Within the Application

As well as reducing vulnerabilities during the programming stage, ServiceMaster is taking another important step: arming its Security Operations Center (SOC) with visibility to see potential application-targeted attacks, and allowing applications to block attacks themselves.

By using Application Defender, developers can easily add security instrumentation to the application's runtime environment. This means that ServiceMaster's defenses do not need to eliminate all software vulnerabilities before deployment. If a vulnerability exists in production, Application Defender can detect potential exploits, alerting the SOC, and it can block attempts to exploit it.

Even with Application Defender only partially deployed, ServiceMaster's developers are already finding it takes only a few seconds to add the security to the runtime environment.

"If you don't have this protection, you can't release software rapidly and confidently," says Saltwork's Hurst.

This confidence and enhanced visibility allow ServiceMaster to save time by re-deploying code. "It lets them use web services in a lot of different ways," says Hurst. "They're not fragile; they're resilient to attack. Otherwise there would be additional concerns, costs, stress, and time."

Re-Energizing the Business

With ServiceMaster developers moving fast, the company's digital transformation continues to move ahead. American Home Shield is leading ServiceMaster's digital transformation; sales through the American Home Shield's e-commerce channel grew by nearly 45 percent in 2015, and the number of sales leads have also increased. Digital engagement was a key factor in generating new leads and increasing customer loyalty.

ServiceMaster's new development and deployment methods are even beginning to play a leading role in the company's IT recruiting strategy. ServiceMaster has released a video promoting the company as a dynamic place to work.

Davis credits Micro Focus for not just providing a security product, but helping to enable a faster way of working. "I think it's been a good partnership..." he says.

As a result, developers can uphold ServiceMaster's brand values. "We want our brand to mean something. We want it to be strong. You can't have a digital first strategy and it not be resilient," he says.

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