



Micro Focus Global Environmental Policy Statement

Micro Focus is one of the world's largest enterprise software providers. We deliver trusted and proven mission-critical software that keeps the digital world running. Our software products and services are delivered from physical and virtual hubs across the globe.

This policy statement applies to all our operations, offices, data centres and other facilities we manage, as well as all our employees. We also seek to ensure that our suppliers abide by the principles set out in this statement in respect of the products and/or services they provide to us.

We recognise that our business activities have impacts on the environment and that there is an urgent need for us, along with all enterprises, to take meaningful action to mitigate the effects of climate change and the related ecological and inequality crises. We are committed to understanding and addressing our impacts as well as supporting and driving change both downstream in our supply chain and upstream in our provision of software products and services to our customers.

This policy statement embraces our commitment to work to support customer requirements including, adoption of appropriate pollution controls, the continual improvement of environmental management & performance and to fulfil our legal obligations. We have established a governance structure to oversee this policy, including regular oversight by our Environmental, Social & Governance (ESG) Committee and Board of Directors.

Specifically, we are committed to:

- monitoring our impacts, driving the reduction of our carbon footprint and examining options for how we accelerate delivery of our objectives and targets;
- reducing our use of energy and other resources through effective management and our procurement processes;
- designing products and services to minimise negative environmental impacts and driving positive outcomes for our stakeholders and broader society wherever possible;
- accelerating our transition to using only low impact renewable energy for all our sites;
- working towards reducing the environmental impact related to employee business travel;
- applying the principles of the waste hierarchy and the circular economy; and
- implementing a supplier selection process that aims to award business to key suppliers with equal or higher levels of environmental health management to build an environmentally conscious supply chain.

We will communicate the importance of environmental issues to our stakeholders and share environmental performance data and progress against our objectives.

This policy statement will be reviewed at least annually.

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Stephen Murdoch
Chief Executive Officer